Mike Bryan Canadian Collision Industry Forum

ssues 1. People **Management Skills** Attracting Retaining Training **Pay & Benefits**



Issues
Profitability
Lower margins – Parts % Rising
Labor Costs outstripping rates
Need to increase volume



ssues 3. Insurer Programs **Procurement DRPs – Performance-based Inconsistent Programs Volume Incentives – Fewer shops** No longer relation-based...now data-based



Issues
4. Management Systems
Inconsistency, e.g rate capping

 Lack of understanding of fundamentals by both insurers and collsion repairers



HH

- Issues 5. Technology
 - New Vehicle
 - Right to Repair
 - Repair Pproducts, equipment, training

Issues 6. Environment Compliance Cost Training



Emerging Priorities

Vehicle Technology –Right to Repair
 Insurer Programs
 Environment – VOC Regulations
 National Accreditation



Canadian Collision Repair Industry What's being done to address these? 1. Vehicle Technology – Right to Repair Alliance of trade associations raising awareness at shop level Lobbying Federal Govt. to legislate

What's being done to address these?

- 2. Insurer Programs
 - Promote open discussion and provide information through CCIF
 - Aim for harmony between insurer performance-based programs and iindustry's national accreditation iniative

- What's being done to address these?
- 3. National Accreditation
 - Training data base will launch with 200 shops registering (10% of target)
 - Committee working on criteria
 Must be compatible with provincial programs

- What's being done to address these?
- 4. VOC regulations key points
 - Consistent with 2005 CARB Suggested Control Measure for Automotive Coatings
 - Key Implication switch to waterborne basecoat
 - May apply from Jan.1 2009



What's being done to address these?

- 4. VOC regulations
 - Close consultation between industry and government.
 - Presentations at CCIF
 - Paint companies sharing their previous experience



What will be the impact of these emerging priority issues?

- Vehicle technology will reduce ability of all to repair
- Insurer performance and volume-based programs will lead to survival of the fittest
- National accreditation will level playing field and raise consumer awareness
- VOC regulations will drive exit decisions for some

What will be the impact of these emerging priority issues?

- Reduction in shop numbers
- Improved balance between supply and demand
- Surviving shops will be larger, more productive and will operate on a more level playing field based on performance, not price.