



# Education & Training Committee

July 2014

Detroit Michigan

# Committee Members

Bob	Keith	CARSTAR
Gene	Lopez	I-CAR
Dominic	Brusco	PPG Industries
Rod	Enlow	CCAR
Jim	Evans	Axalta
Fred	Iantorno	CIECA
Brandon	Thomas	GMG EnviroSafe
Tony	Molla	ASE
Richard	Perry	Chief Automotive Systems
Jeannie	Silver	CARSTAR Mundelein



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# Mentoring Career & Technical Education Instructors on Preparing Students to Enter the Workforce

- Mentor Vocational Education instructors to create employability for their qualified students
- Introduce instructors to collision industry employers with open positions and internships
- Find out what other employers are doing to support their local schools/colleges



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# Mentoring Career & Technical Education Instructors on Preparing Students to Enter the Workforce

- Identify the types of careers to instructors that are available to students: from technicians, estimators/appraisers, production manager, shop manager/center managers to sales positions, warehousing, equipment technician, insurer positions, etc.
- Continue our conversation that will ensure instructors deliver skilled entry-level technicians to our workforce.



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# Mentoring Career & Technical Education Instructors on Preparing Students to Enter the Workforce

- Advising what skill sets are needed and deliver learning tools to advance those skill sets.
- Future conversations include coaching the collision technician who is working with the intern.
- Continue our conversation to ensure the CTE deliver skilled entry-level technicians to our workforce.



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Are you personally involved in a advisory council with a local High School, Technical School or College?

1. Yes
2. No



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As an advisory council member with a local School or College; how effective are you in moving the school to better prepare students?

1. Very successful (explain)
2. Somewhat successful
3. Limited success
4. Not successful (explain)



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Am I receiving value (return on expectation) as it relates to donating to/supporting my local school, college or foundation

1. Agree
2. Disagree
3. Abstain

(what are examples ROE?)



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- “Economic mobility is alive and well for Americans who pursue technical or practical training.”
- “middle-skilled jobs—needing more than high school but less than college—could makeup close to half of future U.S. jobs.”

-Tamar Jacoby - WSJ



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- Just 3 in 10 Americans age 25 or older have bachelor's degrees
- Another 8% are high-school dropouts
- Leaving the overwhelming majoring – more than 60% - seeking technical or practical training



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# Panelists:

Tony Molla: VP Communications for ASE

Ron Reichen : Precision Body & Paint

Erick Bickett: FIX Auto

Clark Plucinski: CREF

Jerry Goodson: Fox Valley College



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- Mentors play a crucial part in the development process for new technicians. What industry resources are available from the educational community to help shops develop mentors in the workplace?
- AYES has an internship program open to all shops. What does AYES offer to help develop mentors?
- What role do the instructors at CTE programs have to play in this process?



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- What are some examples of the skills necessary to be a successful mentor?
- How many accredited collision training programs are there in the U.S.?
- What role do advisory councils play in the CTE programs?
- How can my shop get involved with my local collision training program?



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Thank you for participating this morning  
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