



COLLISION INDUSTRY
CONFERENCE

Scholarship/Grant Presentation

PRESENTED BY:



Tool Grants

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Nashville I-CAR Committee Presentation

Kyle Medeiros, Chairman



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COLLISION INDUSTRY
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Collision Repair Education Foundation (CREF)

SPECIAL PRESENTATION BY:

KYLE HOLT



The Shortage Is VERY Real

	Annual Demand	2016 Post-Secondary Graduates	Shortage
Automotive Service	75,900	38,829	-37,071
Collision Repair	17,200	5,791	-11,409
Diesel	28,300	11,966	-16,334
TOTAL	121,400	56,586	-64,814

Courtesy of TechForce Foundation's Technician Demand Report – Oct 2017

This assumes ALL post-secondary grads enter the industry,
which is not accurate

The Shortage Is VERY Real

42% of students that enter the industry, leave the industry in the first two (2) years

That is the equivalent of burning money



Collision Repair Education Foundation

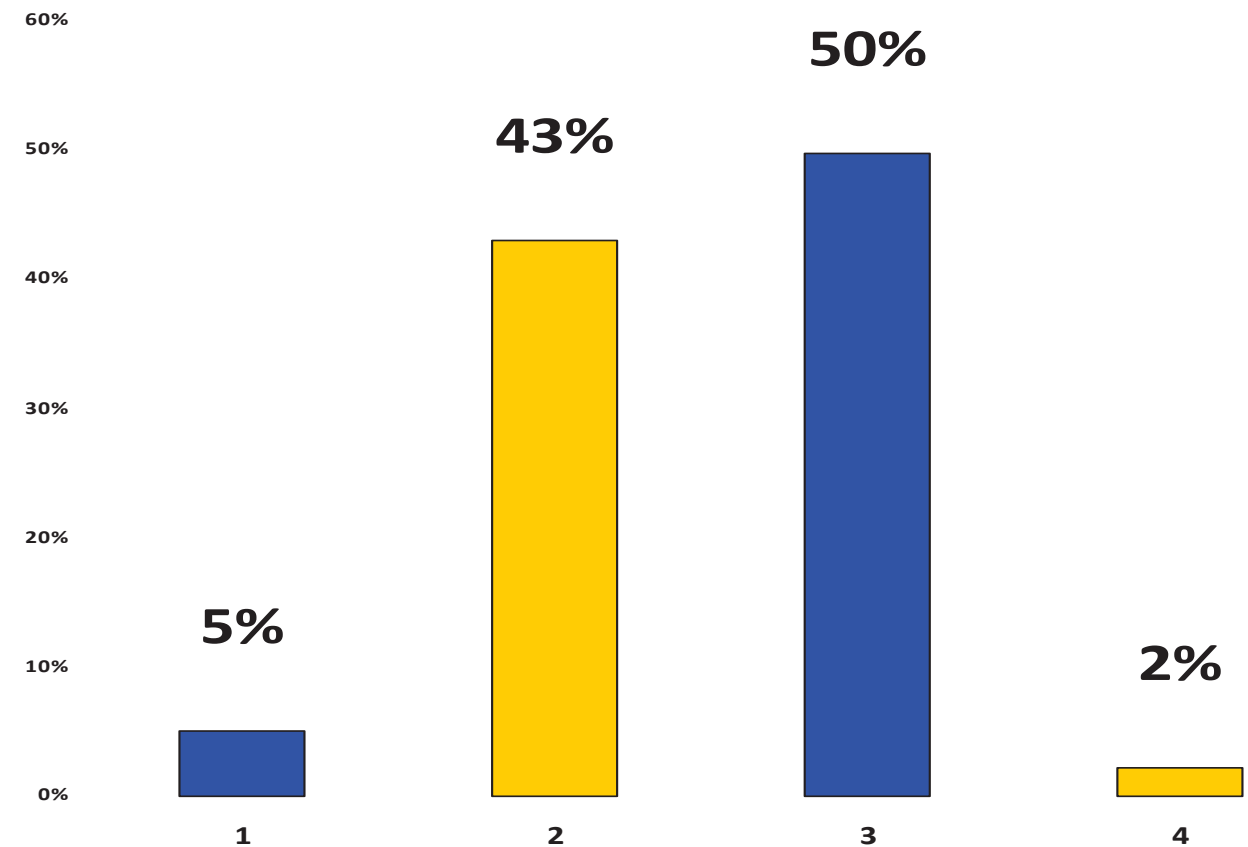
Mentor- a more experienced or more knowledgeable person helping guide a less experienced or less knowledgeable person.

Mentee- a person who is being trained, advised, or counselled by a more experienced or more knowledgeable person.

Audience Response Question:

Statistics show that employee retention increases by what percentage in a mentor-mentee workplace-environment:

1. 12%
2. 53%
3. 77%
4. No Increase



Top Tech Competition

Top Tech- Mentor/ Mentee Competition

Goals of competition-

- To develop the next generation of mentors.
- Encourage more mentoring programs within the industry
- To foster industry relationships within collision programs
- Recognize and honor mentors

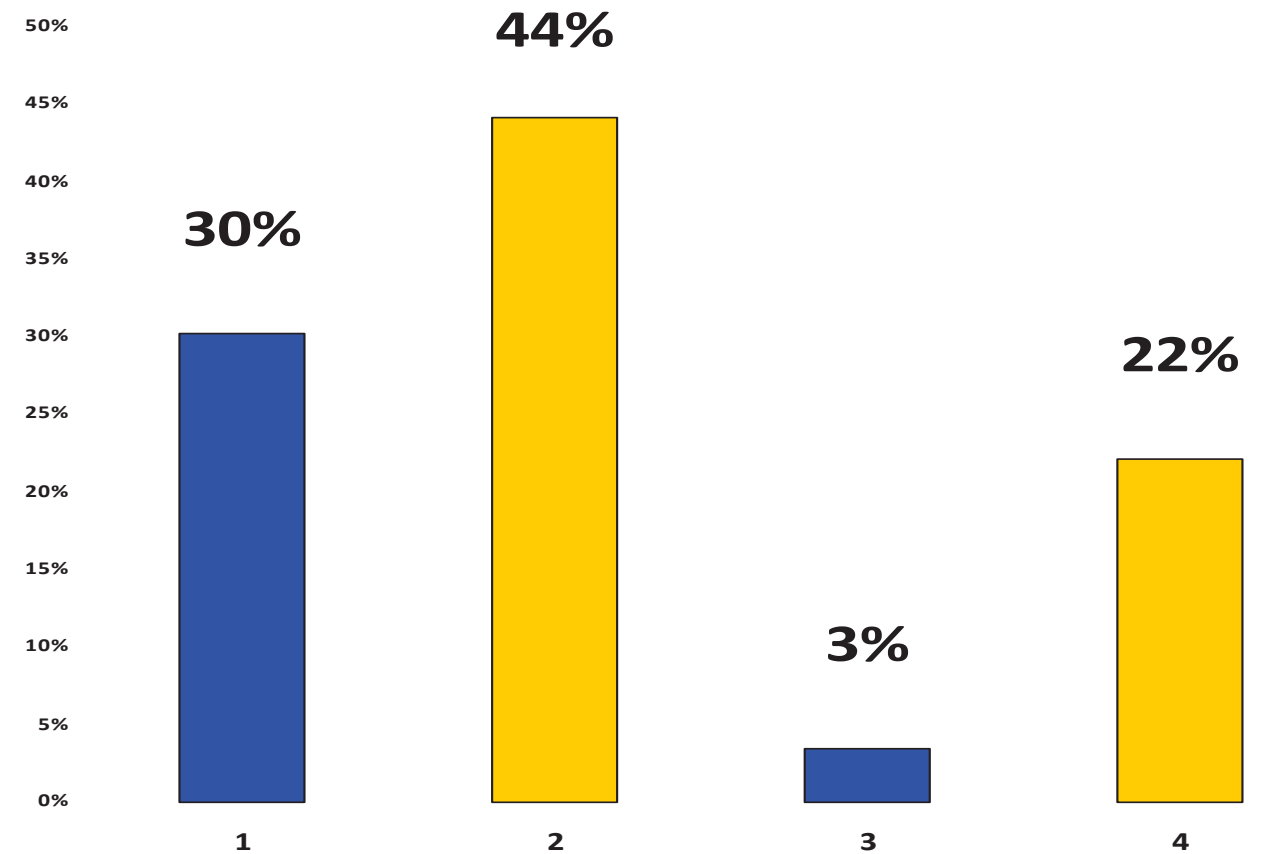
What is 2019 Top Tech- Mentor/ Mentee Competition?

- Companies/ shops with mentoring programs enter their mentor/ mentee team to compete against other companies/ shops within the industry
- Mentor/ mentee teams compete on competencies industry has deemed necessary for an entry-level technician
- One day event at a technical college
- Stay tuned for additional information!

Audience Response Question:

Over the last 2 years how many employees have been mentored in your shop/ company?

1. 0
2. 1-10
3. 11-20
4. 20+



Top Tech Competition

Save the Date

9/28/19

Ranken Technical College

St. Louis

For more information contact:

Christen Battaglia

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We Need Your Involvement

- No other automotive industry segment has anything like this
- We want to promote mentoring and celebrate the companies and people who are preparing the next generation of collision techs
- The inaugural competition will feature only 12-15 teams (mentor & mentee)

We Want You to Participate

- Send a team to compete - christen.battaglia@ed-foundation.org
- Volunteer your help (or volun-tell someone at your company to help!)
- Donate equipment, parts, etc.
- Sponsor the event

Audience Response Question:

Would your shop/ company be interested in participating in a mentor- mentee competition in one or more of the following ways? (Choose all that apply)

1. Send team to compete
2. Volunteer on technical committee
3. Provide Resources
4. Other
5. Not interested

