



COLLISION INDUSTRY
CONFERENCE

Education & Training Committee

PRESENTED BY:

JOSH MCFARLIN

GENE LOPEZ

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- Beth Rutter
- Bob Augustine
- Bob Keith
- Bob Medved
- Chuck Olsen
- Fred Iantorno
- Gary Potter
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- George Avery
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Entry-Level Technician Task Expectations

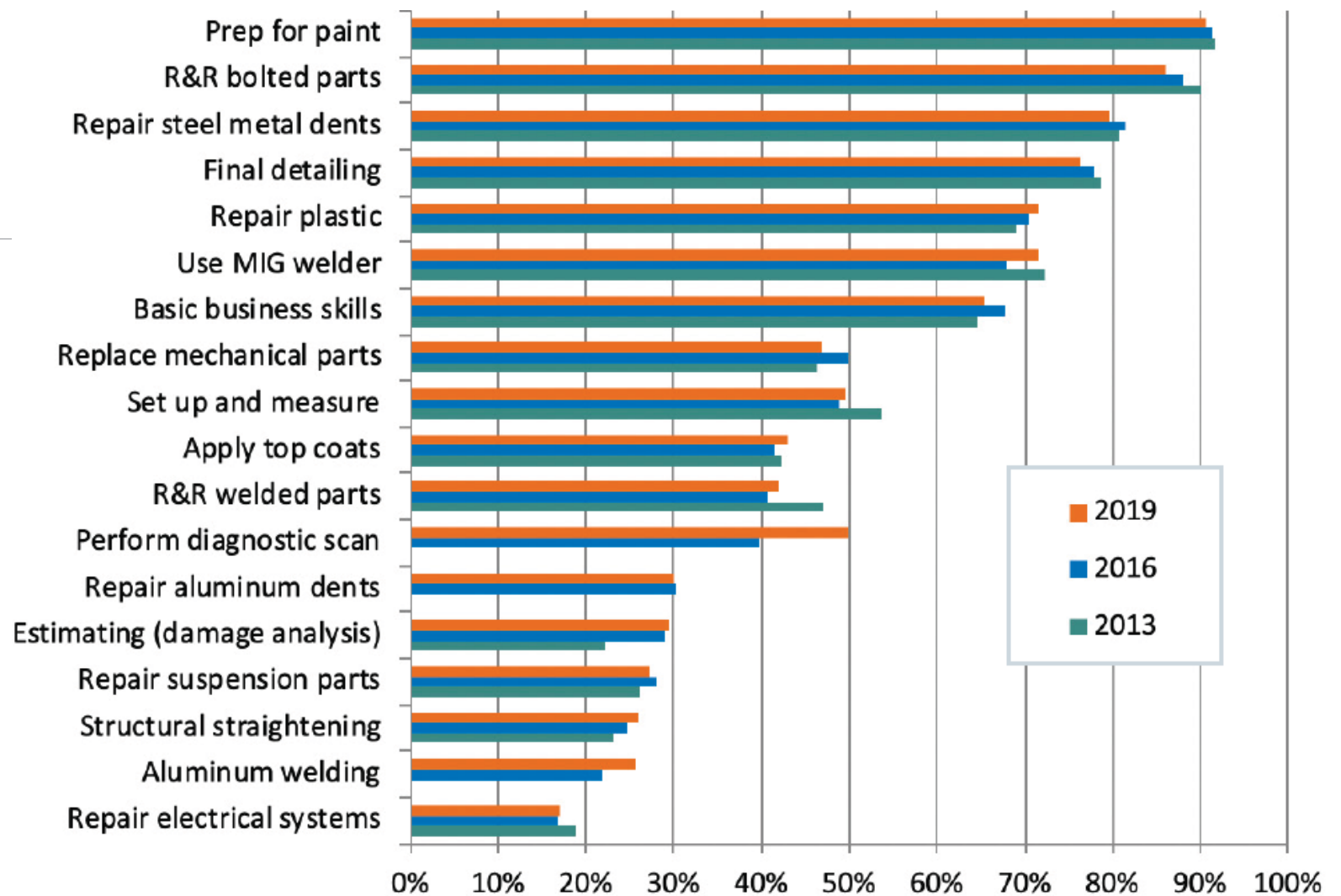
PRESENTED BY: Gene Lopez, Seidner's Collision Center
Josh McFarlin, AirPro Diagnostics

SNAPSHOT of the Collision Repair Industry: Entry-Level Technician Task Expectations

Since 1995, the top five task expectations have remained constant, the most recent 2019 Snapshot shows...

- Prep for Paint
- R&R Bolted Parts
- Dent Repair (Repair Steel Metal Dents)
- Final Detailing
- Plastic Repairs

Entry-Level Technician Task Expectations



What if...this Vision & Mission were met, and every CTE and/or future CTE was able to achieve these...

School/Program Vision: Collision repair businesses will be able to hire properly educated and trained candidates that can perform entry-level tasks in a competent manner with little or no supervision.

School/Program Mission: To provide students with competency-based collision repair training for entry-level tasks and work experience through internships in collision repair businesses.

Rebuild Short Term Task Training

Focus on Secondary Education (high school)

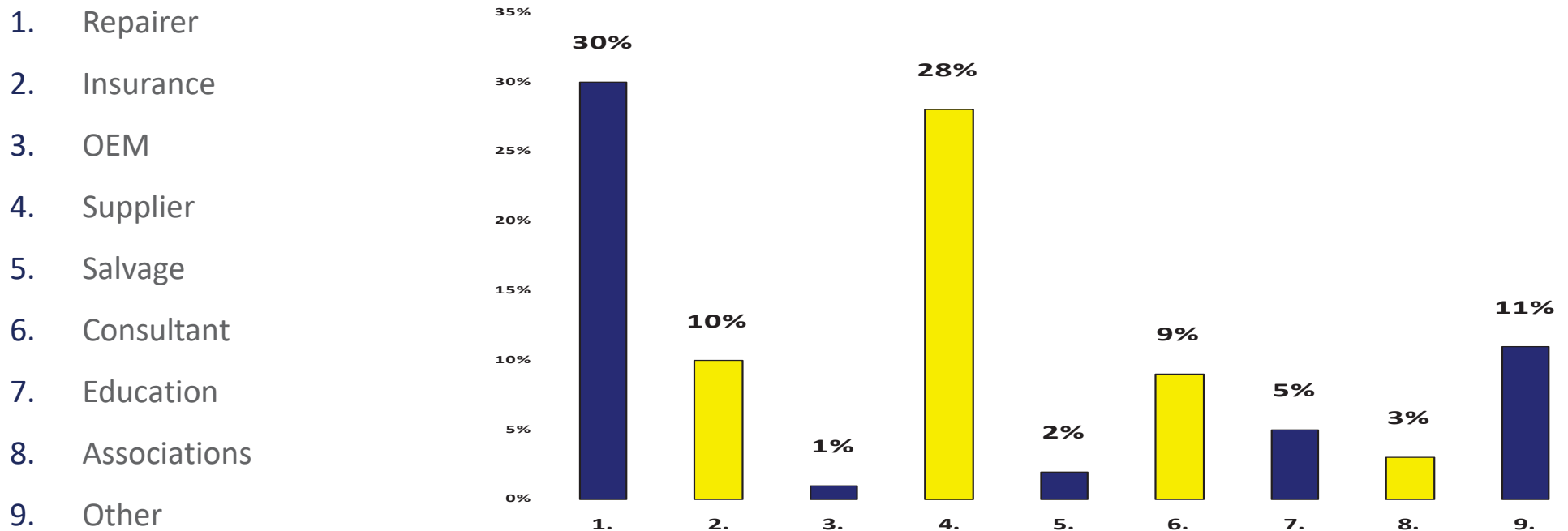
- 54 basic tasks / 360 Hours of combined classroom & lab time
- R&R Bolted on Parts
- Prep for Paint
- Minor Dent Repair
- Final Detailing
- Plastic Repair
- Soft Skills – Safety & Employability

What a reduced task list could mean

- A renewed acceptance of Auto Collision Technology in our high schools (Secondary Education)
- Less burden on the budget requirements for Equipment, Tools & Materials in high schools
- Fewer learning hours to meet the accreditation requirements
- A Gateway to advanced learning – in time encourage SKILLS USA participation
- Increase the CTE staff and encourage new teachers

Audience Response Question:

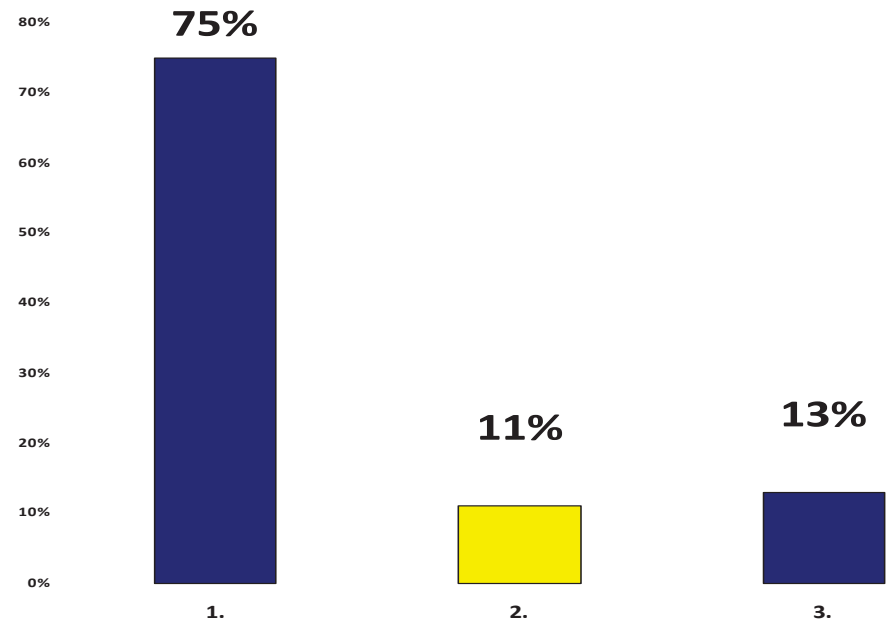
Please indicate which stakeholder group you represent:



Audience Response Question:

Do you believe you could increase the starting wage of an Entry Level Technician who could perform the top five skill sets with little or no supervision?

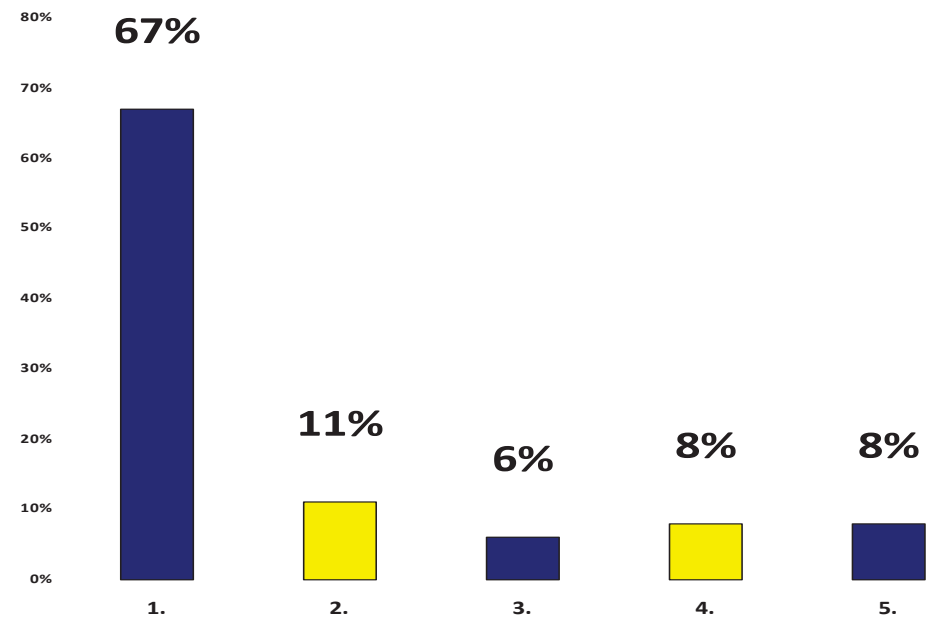
1. Yes
2. No
3. Abstain



Audience Response Question:

Please select which level of training is most important to your business?

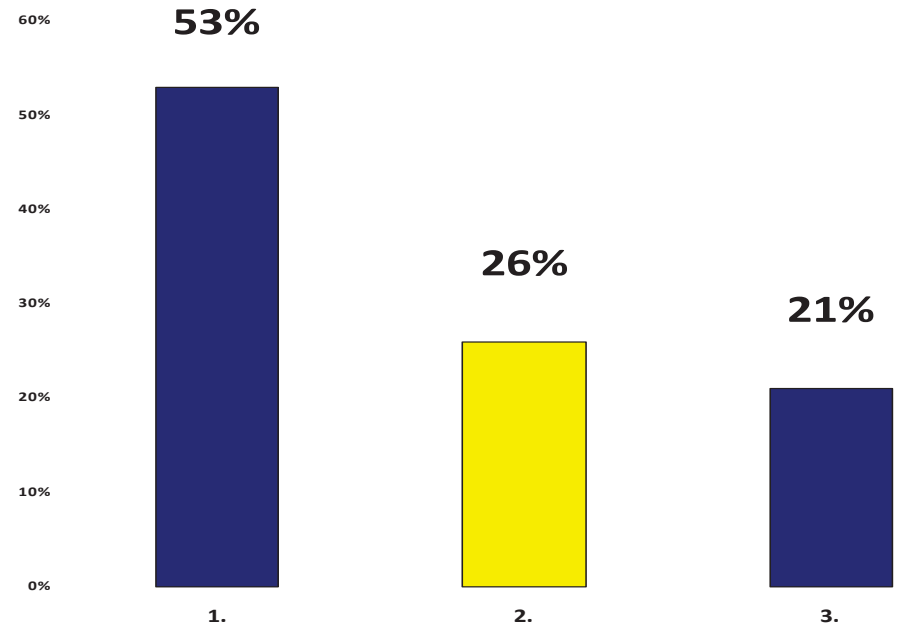
1. 360-hour Short Term Task Training (four or five skill sets) 54 Tasks
2. 346-hour NATEF Task List (18 to 20 skill sets) 161 Tasks
3. 721-hour NATEF Task List (Refinish, Non-Structural, Electrical/Mechanical Tasks) 245 Tasks
4. 1106-hour Combine #s 2 & 3 – (add Structural Repair and Estimating) 377 Tasks
5. None of the above



Audience Response Question:

If you are involved in a school's advisory group, do you feel that your participation makes a difference?

1. Yes
2. No
3. Abstain



Thank you

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