



COLLISION INDUSTRY
CONFERENCE

Talent Pool & Education

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Virtual Meeting, - July 22, 2020

Committee Goals

We are committed to working together with all facets of the collision repair industry to reach the following outcomes:

- **Create an environment of collaboration among the collision industry that is focused on training, recruiting, hiring, and retaining future generations of collision repair industry employees.**
- **Minimize competition between segments of the industry and work together to portray the collision repair industry as a safe and viable industry for a career and to make it the reality.**
- **Incorporate new technology and the constant evolution of technology into the collision repair industry as a whole, from training and recruitment to ongoing education and certification.**
- **Provide the industry with straightforward and useful resources for education, training, recruiting, hiring, and retaining future generations of successful collision repair employees.**

Committee Members

We have 75 volunteer committee members, too many to list on one slide. At least 25 volunteers attend our monthly meetings. They come from each of the segments in our industry. We are grateful for each of them and for the inspiration and enthusiasm they bring to our industry. Special recognition should be given to both David Luehr for his leadership, and Petra Schroeder for her willingness to serve as our committee administrator.

Merging TPC and Education & Training

Combining the Efforts of Two Committees

- The TPC has been working on several different tasks, including
 - White Paper Documents on...
 - Apprenticeship
 - Career Paths
 - Leadership
 - Recruitment
 - Skills
 - Executive Summary

Merging TPC and Education & Training

Combining the Efforts of Two Committees

- The Education & Training Committee has also been working on several different tasks, including
 - Entry-Level Technician Task Expectations from Repairers
 - ASE Task List recommendations
 - Reviving People Actively Creating Employability thru Short Term Task Training (PACE + ST3)

We are now the Talent Pool & Education Committee (TPE)

Our focus moving forward will be on...

- **Marketing & Awareness**
 - With special emphasis on reaching new talent to enter our industry
 - Marketing with the help of Influencers
 - Creating Awareness via Social Media Outlets
- **Continuing our efforts towards**
 - Entry-Level Technician Task Expectations from Repairers
 - Reviving People Actively Creating Employability thru Short Term Task Training (PACE + ST3)

Questions and Thank you

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